

18th  
Annual  
**Career Development Conference**



**Billings Hotel & Convention Center**  
**May 6-7, 2008**

# Welcome



*The logo design on the front cover was designed by the North Star students of Rudyard.*

*Welcome to Jobs for Montana's Graduates Eighteenth Annual Career Development Conference. This conference is for you, the students of JMG. It is my hope that each of you will gain a broader perspective on careers, greater social and civic awareness, as well as new insights for setting positive goals for your future.*

*You, as part of Jobs for Montana's Graduates, participate in the state's premiere program that successfully guides students toward making positive career choices. JMG also provides students with opportunities to become school and community leaders.*

*At this conference you will be exploring a variety of careers, participating in competitive events and meeting new friends. This is an opportunity to display your ability to be professional and responsible in all the activities in which you participate. You will have an effect on the many lives you touch at this conference, so make each interaction a positive one.*

*This year's conference brings over 375 students, career specialists, judges, workshop presenters and special guests to the Billings Hotel & Convention Center. These people work hard to make the conference a success. Remember to say "thank you" to all those that present workshops, judge competitive events, drive you, feed you, talk to you, inspire you, believe in you and cheer you on.*

*We are all committed to making your stay here in Billings memorable and informative. I, personally, wish you all the best of luck in whatever path you choose for the future.*

*Drea Brown  
JMG State Director*



## Table of Contents

Welcome	page 2
Education for Life	3
Tuesday Agenda	4
Wednesday Agenda	5
Competitive Events	6
Competitive Events	7
Tips for Success	8
Montana Career Association	9
Workshops	10
Workshops	11
A Winning Cover Letter	12
Schools Making a Difference	13
Conference Participants	14
Conference Participants	15
JMG Creed / Volunteers	16
Hotel Map	17
Career Clusters	18
Thank You	19
Sponsor Donations	20

## *Education For Life*

Jobs for Montana's Graduates program has served over 8,000 students in grades seven through twelve. JMG is a program of choice for high schools seeking to improve their students' success in staying in school through graduation, developing a meaningful career plan and becoming contributing members of the workforce and economy.

As an affiliate of Jobs for America's Graduates (JAG), JMG is recognized as one of Montana's most cost effective, high performing programs for serving students and assisting them to develop career plans to achieve their goals and enter the workforce with work-ready 'soft skills', as required by today's employers.

The lessons learned from the curriculum and the career association activities have made an indelible impression on those students who have participated; preparing them for leadership roles within their communities that opens many doors for future employment opportunities.

The success rates that this program maintains validates its purpose. The data management system, as supported by the national program (JAG), continues to provide positive confirmation with outstanding results. Daily lessons and quarterly follow-up services are entered into the database and provide the numerical data for accountability purposes; proof that JMG has the credibility - succeeding on all national standards.

Through collaborative efforts, JMG continues to develop partnerships with other educational programs within the state structure. We are in hopes of providing an online curriculum, expanding to serve more students in Montana and strengthening old partnerships such as the local Job Service, Chamber of Commerce, school boards and employers.

JMG continues to lead students in a positive direction toward a brighter future, and it is through these 'life lessons' that Jobs for Montana's Graduates has become what it is today...Education for Life!

# Agenda

## Tuesday, May 6

9:00 a.m.	Nametag Photos ..... Explorer Room
11:00 a.m.	Registration ..... Hotel Lobby
1:00 p.m.	Opening Session ..... Convention Center
	Student Emcees ..... Briana Richards, Helena High Mark Eustice, Billings Career Center
	Welcome. .... Drea Brown, State JMG Director
	Color Guard ..... Karsten Welch, Whitehall; Gabby DeNoble, Plains; Jared Weil, Billings Career Center; Amanda Bukema, Butte High; Travis Gruel, Fromberg; Jorden Hiatt, Dawson County
	Star Spangled Banner ..... Carrie Poff, & Morgan Shea Whitehall
	Pledge of Allegiance ..... Everyone
	Creed ..... Melody Earhart, Plains
	Welcome to Billings ..... Mayor, Ron Tussing
	Coordinated Chaos ..... All Attendees
3:00 p.m.	Student Orientation ..... Convention Center (All students participating in Competitive Events must attend!)
	Judges Orientation ..... Ballroom <i>Refreshments in the foyer of the Convention Center</i>
3:30 p.m.	Talent Competition ..... Convention Center
	Volunteers ..... Jill Butler, Bridger; Ross Dahmer, Billings Career Center; Britney Shuffelen, Dawson County; Kim Ferderer, Plains
	Critical Thinking Competition ..... (See schedule, page 6)
	Employment Preparation ..... (See schedule, page 7)
5:00 p.m.	Pizza Buffet ..... Convention Center
5:30 p.m.	Free Time ..... Swimming & Waterslide
7:30 p.m.	Game Show Mania ..... Convention Center (All students interested in participating must notify Jim.)
9:00 p.m.	Dance ..... Convention Center
11:30 p.m.	Curfew ..... All students must be in their rooms at this time.

## Wednesday, May 7

- 6:00 a.m. Breakfast .....Convention Center
- 7:50 a.m. Judges Competitive Event Orientation..... Ballroom
- 8:30 a.m. Competitive Events..... *Please refer to the schedule on pages 6-7*  
Workshops .....*Please refer to the schedule on pages 10 & 11*
- 12:00 noon Awards Luncheon .....Convention Center  
Student Emcees .....Leah Swedberg, Plains;  
Molly Gibson, Helena High
- Introduction .....Drea Brown, State Director  
Welcome ..... Linda McCulloch,  
Superintendent of Public Instruction
- Lunch
- Opening Remarks .....Lt. Governor, John Bohlinger  
Special Recognition .....JMG Career Specialists  
JAG National Network Leadership Award... Kelly Chapman  
Executive Vice President, Chief Foundation Activities  
Student Assistance Foundation  
Chairman's Recognition Awards
- Presentation of Scholarships ..... Marti Johnson  
Program Specialist, Student Assistance Foundation
- Presentation of Competitive Event Awards
- |                                      |  |
|--------------------------------------|--|
| Life Skills Math, Grade 12           | Words in the Workplace, Grades 11 & 12   |
| Life Skills Math, Grade 10/11        | Career Exploratory Notebook Grades 10-12 |
| Critical Thinking Skills, Grade 12   | Decision Making, Grades 10 & 11          |
| Public Speaking, Grade 12            | Chapter Electronic Presentation          |
| Public Speaking, Grade 10/11         | Chapter Web Page Design                  |
| Poster Slogan, Grades 10, 11 & 12    | Chapter Banner                           |
| Employment Preparation, Grade 12     | Chapter Civic Activities                 |
| Individual Civic Activities          | Chapter Manual                           |
| Telephone Techniques, Grades 11 & 12 | Talent - Chapter & Individual            |
- Award Organizers.....Kelsey Anderson, Plains;  
Christy Baldwin, Dawson County; Caitlin Goetz, Bridger;  
Satari Partin, Billings Career Center;  
Seth Peterson, Helena High; Jessica Ward, Whitehall
- Public Speaking Winners.....First Place, Grade 10/11  
First Place, Grade 12
- Closing Slide Show
- Photographer/Videographer ..... Steve Duthie

# Agenda



# Competitive Events

## Tuesday, May 6

Competitive Events Chairperson: Natalie Rudolph

3:30-5:00 p.m. **Critical Thinking Skills** ..... Holding Area, Hotel Lobby  
 Chairperson: Kelly Chapman Situation Room, Parlor 130  
 Judges: Rhonda Knudsen Competition, Parlor 131  
 Diane Bianchi

8:30-11:30 a.m. **Employment Preparation** ..... Holding Area, Hotel Lobby  
 Receptionist, Office Center  
 Interview, Board Room

3:30-5:00 p.m. **Talent Competition** ..... Holding Area, Convention Center Foyer  
 Chairperson: Casey Kyler-West Competition, Convention Center  
 Judges: Ken Bixby  
 Matt Lopez

## Wednesday, May 7

8:30-11:30 a.m. **Critical Thinking Skills** ..... Holding Area, Hotel Lobby  
 Chairperson: Kelly Chapman Situation Room, Parlor 130  
 Judges: Rhonda Knudsen Competition, Parlor 131  
 Diane Bianchi

8:30-11:30 a.m. **Chapter Banner** ..... Convention Center Foyer  
 Chairperson: Betty Lambert  
 Judges: Carla Hanley  
 Beth Hanley  
 Dave Hopkins

8:30-9:30 a.m. **Decision Making** (Grades 10 & 11) ..... Parlor 110  
 Chairperson: Sara Fox  
 Judges: Adele House  
 Susan Anderson

8:30-11:30 a.m. **Electronic Presentation** ..... Holding Area, Hotel Lobby  
 Chairperson: Dean Herreid Competition, Parlor 118  
 Judges: Terry Teichrow  
 Harvey Langager

8:30-9:45 a.m. **Life Skills Math** (All Grades) ..... Ballroom  
 Chairperson: Melissa Shennum  
 Judges: Mary Bernhardt  
 Mike Peery

## Wednesday, May 7

Competitive Events Chairperson: Natalie Rudolph

8:30-11:30 a.m. **Employment Preparation** ..... Holding Area, Hotel Lobby  
 Chairperson: Cheryl Purington Receptionist, Office Center  
 Receptionist: Dina Hansen Interview, Board Room  
 Interview Panel: Sarah Sadowski  
 George Burns

8:30-9:40 a.m. **Public Speaking** (Grade 12) ..... Holding Area, Hotel Lobby  
 Chairperson: Marti Johnson Competition, Parlor 119  
 Judges: Olivia Tooley  
 Chris McIntyre

9:50-11:50 a.m. **Public Speaking** (Grade 10/11) ..... Holding Area, Hotel Lobby  
 Chairperson: Marti Johnson Competition, Parlor 119  
 Judges: Olivia Tooley  
 Chris McIntyre

8:30-11:30 a.m. **Telephone Techniques** (Grade 12) ..... Holding Area, Hotel Lobby  
 Chairperson: Lori Johnson Competition, Suite 146  
 Judge: Jean Richard  
 Meg Kerr

8:30-11:30 a.m. **Telephone Techniques** (Grade 11) ..... Holding Area, Hotel Lobby  
 Chairperson: Kalie Porter Competition, Suite 138  
 Judge: Allen Hanley  
 Peg Hart

8:30-10:00 a.m. **Words In The Workplace** (Grade 12) ..... Parlor 109  
 Chair/Pronouncer: Casey Kyler-West  
 Judge: Jennifer Johnson

10:15-11:45 a.m. **Words In The Workplace** (Grade 11) ..... Parlor 109  
 Chair/Pronouncer: Casey Kyler-West  
 Judge: Jennifer Johnson

*There is a Hospitality Room for all Career Specialists, Judges & Special Guests located in the Miner Room, just inside the restaurant area. Please stop by for a refreshment!*

## Competitive Events

# Tips for Success

- ◆ Follow competitive event guidelines.
- ◆ Review judge's Rating Sheet prior to your competition so that you are prepared and know what the judges are evaluating. Rating sheets for all events are included in the Competitive Event Manual.
- ◆ Be On Time! You will be disqualified by the judges if you are late.
- ◆ Come Prepared! Check the guidelines to see if you need to bring anything with you.
- ◆ Dress in appropriate business attire. All competitors should be dressed in business attire such as a dress or business suit for the girls, and khaki dress slacks and a collared shirt for the boys.
- ◆ Remember to have positive eye contact with the judges.
- ◆ Introduce yourself to each judge at the beginning of your event, if appropriate. Remember GNAP (Greeting, Name, Affiliation and Purpose). This gesture shows composure and proper business etiquette.
- ◆ Please refrain from CHEWING GUM! This habit is distracting and reflects poorly on you in a business setting.
- ◆ All competitors must be members of the Montana Career Association (MCA) and enrolled in a participating classroom JMG program.

*TIPS FOR SPECIFIC EVENTS ARE LOCATED IN THE GUIDELINES FOR EACH EVENT*



# MONTANA CAREER ASSOCIATION

A good reputation enables you to take pride in your organization. Montana Career Association (MCA) members have an incredible opportunity at this conference to create an excellent reputation and positive standards of conduct for future members to uphold. Your actions at any MCA function should appropriately reflect good conduct and enhance the reputation of JMG and MCA.

At all times your behavior should be such that it reflects credit to you, your school, the Montana Career Association and Jobs for Montana's Graduates.

- ◆ *You are responsible for following the Code of Conduct and displaying good behavior. If you do not have acceptable behavior, your chapter advisor will consult with you. Keep your advisors informed of your plans, activities and whereabouts at all times.*
- ◆ *You are expected to attend all general sessions, workshops and other scheduled conference activities. Please be prompt and prepared for sessions. You must not be late for competitive events.*
- ◆ *Report any accidents, injuries or illnesses to your Career Specialist immediately.*
- ◆ *Stay at the conference facility at all times unless your Career Specialist or the conference director gives written permission to leave.*
- ◆ *If you are responsible for stealing or vandalism, you and your parents will be expected to pay the damages.*
- ◆ *Do not bring, purchase, consume or be under the influence of alcohol or drugs at any given time during the Career Development Conference or any sponsored activity.*
- ◆ *Smoking is not allowed.*
- ◆ *If you choose to disregard the rules, you will subject to disciplinary action and may be sent home at your own expense.*
- ◆ *Violating or ignoring any of the conduct rules will subject your entire delegation to being unseated and the competitive events participants to be disqualified.*
- ◆ *Business attire is appropriate and must be worn when stated. NO HATS can be worn during the Opening Session, Game Show Mania, Workshops, Competitive Events or Awards Luncheon.*

**These rules will be strongly enforced throughout the two-day event.**



## Ranch

A journey is individual and can't be repeated by anyone. So why take one? Because life is a journey and you can make it as exciting as you want. Learning how to learn from life choices will be one of the many things you will learn. How to attain an education, what choice will be best and weighing the pros and cons will be one of many things that highlight this workshop.

Jewell Taylor-Zweegman, Owner of Time for Tranquility / Jewell'd Touch Massage, has been working in the business world for 20 plus years in retail, education, health and beauty.

## A

### *Type A Personality Journey*

Please follow the workshop schedule below on your **nametag**. There will be a schedule at each workshop entrance.

RED  
BLUE

ABCD  
BCDA

GR  
YEL



## Explorer

WO

### *Finding Our Inner Rhythm; Finding Our Passion*

Finding your inner Rhythm & finding our passion...This program will focus on finding joy and passion in what we do for our careers. Chet Leach will share stories of building a career outside the box through working smart and working from the heart.

Chet has been playing drums and percussion for over 20 years and for the last 10 years he has been studying West African hand drumming. As the owner of Rhythms Drum and Dance Store in Bozeman, Chet combines his award winning teaching style with his passion for drumming into outreach programs in schools, private instruction and group retreats. He has taught thousands of children and adults over the years and makes his home in Livingston.

## B

# *GIS* *What Is It?*

## South 40



Today, GIS is used by thousands of different organizations and many individuals to access and manage geographic information.

Ken Bixby & Matt Lopez are employed as GIS technicians for the Bureau of Indian Affairs. They work throughout Montana with the National Forest Service, digitizing and creating data for map production, photo imaging and cartography. Much of their presentation deals with GIS in the workforce and how essential it becomes when dealing with landscapes, range data, fire prevention and wildlife and timber surveys. It is through the natural resource management teams and outcomes provided that has made this process an important factor when dealing with fire hazards and other disasters; and what can be done to prevent these natural disasters in the future.

Methods in mapping can be illustrated through the use of software as displayed in the various programs. Through their work these men have educated youth about today's environmental concerns, as well as understanding ecosystems and wildlife in their own environmental surroundings.

This workshop will familiarize you with how GIS is supported through many agencies and the importance of its use in today's workforce and economy.

Both Ken and Matt received their training from Montana and work in Billings.

# C



ow as it corresponds to the color  
e of the workshops listed beside

REEN  
LLOW

CDAB  
DABC

# WORKSHOPS



## North 40

# *Basic* *Broadcasting*

# D

Katie Ussin is the anchor for the KULR -8 First News at Five. She is also a general assignment reporter for the television station. Some of her favorite stories are the ones that involve everyday people. Whether it is the young mom and dad returning from Denver where their newborn baby girl underwent emergency open-heart surgery, or the family struggling to piece their lives back together after a wildfire devastated their home.

It is the "raw emotion" that tells the best stories, and connects viewers at home to what they are watching on T.V.

Katie was born and raised in Montana. She graduated from the Walter Cronkite School of Journalism at Arizona State University and is excited to be back home around friends and family; working at the station she grew up watching!

## A Winning Cover Letter

Cover letter openers are often pretty generic, but they don't have to be. "Most cover letters begin with something like, "In response to your job advertisement, I'm forwarding my resume for your review and consideration," says Abby Locke, speaker, writer and president of Washington, DC-based Premier Writing Solutions. "Make a stronger first impression by writing something different...something that will readily show the value you offer."

You can grab the reader's attention by highlighting accomplishments, your passion for contributing to the employer's mission and your strongest related skills. Write a list of the top three ways you would add value to an organization. "What 'core competencies' would enable you to excel in the position you're targeting?" "How would the employer benefit from hiring you?"

### Examples:

#### ***Administrative Assistant -***

*Your company is truly a leader in healthcare information. You continue to offer solutions that ultimately enhance the quality of healthcare delivery. I am excited about your mission and would be able to translate this excitement by providing top-notch administrative services to you and your team members.*

#### ***Financial Analyst -***

*I read with great interest the article in Fortune announcing the upcoming launch of ACME Bank. Congratulations on this new venture and its already impressive \$20 million in loans pre-charter! The possibility of contributing to the growth of your bank is exciting, and I would like to explore a potential employment match that I am confident will be a win-win proposition.*

#### ***Marketing New Graduate -***

*ACME Company's marketing assistant opening is an excellent match to my qualifications. As a recent graduate of XYZ University with a major in marketing, I offer solid academic credentials as well as industry experience gained from an internship at QRS Company. If given the chance, I know that my strong business and marketing foundation would benefit your department, customers and bottom line.*

Always research your potential new position and be sure to get names of the professionals in the company or business, along with their contact information, including: address, phone numbers, email addresses, business cards and fax numbers. The cover letter is an age-neutral communication that can build a bridge from your impressive career achievements to the prospective employer's specific needs and help punch your ticket to a job interview!

Finally, have a trusted colleague read through your cover letter to check the tone and avoid embarrassing spelling, grammar and other errors. After all, crafting an important document with care is one of the skills that can help make the case for your candidacy ahead of other competitors for the position in question.

[www.monster.com](http://www.monster.com)

## HIGH SCHOOLS

Absarokee HS  
 Billings Career Center HS  
 Bridger HS  
 Brockton HS  
 Butte HS  
 Cascade HS  
 Central Pride HS, Libby  
 Columbia Falls HS  
 Culbertson HS  
 Dawson County HS, Glendive  
 Dodson HS  
 Dutton/Brady HS  
 Fromberg HS  
 Geyser HS  
 Glasgow HS  
 Granite HS, Philipsburg  
 Havre HS  
 Helena Capital HS  
 Helena HS  
 Jefferson HS, Boulder  
 Judith Gap HS  
 Lame Deer HS  
 Lodge Grass HS  
 Malta HS  
 Montana Youth ChalleNGe  
 Nashua HS  
 North Star HS, Rudyard  
 Plains HS  
 Poplar HS  
 Powell County HS, Deer Lodge  
 Project for Alternative Learning (PAL), Helena  
 Scobey HS  
 Students United for New Success (SUNS), Havre  
 Webster Garfield Alternative HS, Butte  
 Whitefish Independent HS  
 Whitehall HS

## CAREER SPECIALIST

Heather Jarrett  
 Joe Barbero  
 Vicki Kaufman  
 Erin Romo  
 Amy Stops  
 Ty Cotton  
 Laura McCrohan  
 Lynne Thuesen  
 Mary Machart  
 Sharon Lindquist  
 Chris Dawson  
 Todd Bishop & Norma Clements  
 Kate Combs & Susan McQuillan  
 Seely Daniels  
 Jill Page  
 Ron Estes  
 Fawn Thibodeaux  
 Dan Wooley & Tirzah Bruski  
 Lisa Parker  
 Shane Dempsey  
 Sandy Woldstad  
 Bonnie Bigback  
 Della Anderson  
 Darlene Kolczak  
 Susan Conner  
 Janice Rorvik  
 Marjorie Chinadle  
 Annawyn Griffin & Betty Taylor  
 Teresa Turner  
 Jacquie Ainsworth  
 Marie Rauch  
 Connie Wittak  
 Fawn Thibodeaux  
 Amy Stops  
 Ray Boksich  
 Irene Strauss

Thank You!



# 2008 CDC Participants

## Billings Career Center

Amanda Evans  
Amanda Yarbrough  
Ashley Nash  
Catey Bauer  
Chelsea Daniken  
Chelsi Reinhardt  
Harley Brown  
Heather Demaniow  
Heather Schultz  
Jaclyn Stensrud  
Jared Weil  
Justin Angell  
Katelyn Grayson  
Katie Sukut  
Linda Gleason  
Malorie Sundheim  
Marissa Blomquist  
Mark Eustice  
Meaghan Eaton  
Peggy Coulter  
Ronda McManus  
Ross Dahmer  
Samantha Peters  
Satari Partin  
Shannon McDevitt  
Shelby Prindle  
Tyler Hanson

## Bridger High School

Bailee Vaughn  
Brittany Zentner  
Caitlin Goetz  
Chassy Brey  
Jessica Denney  
Jill Butler  
Jon Bostwick  
Kaitlin McClurg  
Leann Dorvall  
Maggie Langston  
Sara Loftus  
Shirlee Langston  
Tori Christman

## Brockton High School

Carla Scott  
Leigh Spotted Bird  
Loretta Adams

## Butte High School

Amanda Bukema  
Ashlee Blankenship  
Bob Holland  
Derek Metcalf  
James Richards  
Kerry Rozean  
Kim Scholler  
Lanse Osborne  
Linda Lowney  
Samantha Root  
Simone Smith  
Steve Wandle  
Zach Harry

## Cascade High School

Allie Darko  
Autumn Bolyard  
Brian Brunelle  
Brittany Hastings  
Cody Bruyere  
Dani Dockery  
Jade Roach  
James Lord  
Jeremey Flugge  
Jeremiah Almos  
Jordan Rau  
Kelton Ewing  
Kylie Lepinski  
Maranda Clark  
Stren Tramelli  
Trevor Niles

## Culbertson High School

Andrea Damm  
Chelsea Booth  
Denise Follett  
Erica Aakre  
Ethan Bighorn  
Jared Sayetsitty  
Jolene Emerson  
Kaycee Menz  
Kellie Emerson  
Rose Sutton  
Sang A Seo  
Tawnya Bighorn  
Tyler Emerson

## Dawson Cty HS, Glendive

Britney Shuffelen  
Christina Tennant  
Christy Baldwin  
Clifford Lovejoy  
Dustin Wilburn  
Hanna Zinda  
Jessica Bakken  
Jorden Hiatt  
Jordyn Rhoads  
Kylee LeSueur  
Lindsey Jaeger  
Nyssa Irwin  
Patsy Fercho

## Dodson High School

Kyle Bear  
Brett Jaynes  
Eric Healy

## Fromberg High School

Andrew Tucker  
Cody DeRudder  
Corey Riding  
Elizabeth Stevens  
Heather Torbert  
Jon Hanson  
Josh Lee  
Marcie Bauwens  
Mike Stricker  
Travis Gruel

## Geyser High School

Amanda Neumann  
Carly Stone  
Durbin Watson  
Jimi Rae Croff  
Kirstie McDonald  
Quinlan Johnson  
Rex Daniels  
Sean McAndrews  
Trace Annala  
Wesley Cothorn

## Glasgow High School

Addy Helland  
Aimee Plummer  
Brittne Wersal  
Chris Kolstad  
Emily Eiland  
Hollie Hubbard  
Jacob Knaff  
Jennifer James  
Keisuke Ota  
Natalie Hopstad  
Sonja Roche  
TeAra Billbruck

## Granite HS, Philipsburg

Angel Moore  
Dayton Poser  
Drew Baker  
Dustin Houg  
Hans Luthje  
Jay Hemrick  
Jayce McClain  
Jayla Frost  
Kathryn Barsotti  
Kirsten Butler  
Noel Croft  
Simen Haugvik  
Tyler LaTray

## Havre High School

Brad Nelson  
Casey Tilleman  
Chase Hanson  
Eleesha Hanson  
Emily Morse  
Jay Darrah  
Jonnie Gideon  
Larissa Floren  
Louise Briere  
Megan Hannon  
Ryan Shelstad  
Ryan Ulmen  
Thea Bauer

## Havre SUNS High School

Anastashia Ridgley  
Breanna Christiansen  
Callie Terry-Duval  
Cody Wood  
Jacob Wolcott  
Laine Walker  
Seth Handy



# 2008 CDC Participants

## Helena Capital HS

Alyssa Stevens  
Bobby Silva  
Courtney Mannin  
Dylan Rapley  
Elaine Keller  
Heidi Foreman  
John Franklin  
Katie Nettleton  
Layne Phillips  
Shay Layton  
Tyler Anderson

## Helena High School

April Boucher  
Brad Boettcher  
Briana Richards  
Brittany Bertagnolli  
Candice Kerr  
Chad Lawrence  
Chelsea Hamlin  
Clayton Church  
Derek Miller  
Gabby Mozer  
Hannah Hunt  
Hayley Binder  
J.T. Twichel  
Jake Huotari  
Kayla Tenney  
Kelly Minard  
Kiersten Floerchinger  
Kynslee Scott  
Lander Jewett  
Mariah Starkey  
Mary Benevides  
Molly Gibson  
Nikki Lannan  
Paige Vinton  
Sarah Foley  
Saraya Jorge  
Seth Peterson  
Shelby King  
Shelby Schaffer

## Helena PAL

Allie O'Dell  
Ashlee Douglas  
Clarrisa Tighe  
Courtney Smith  
Finale Ayers  
Jesse Weinacker  
Kristeana Brawn  
Mariah Doom  
Owen Gunderson  
Tyler Bell

## Judith Gap High School

Anna Philippi  
Cade Taylor  
Chance Merrill  
Cody Hultberg  
Jackie Walter  
Johnna ea  
Trevor Berg

## Lame Deer High School

Cory Shakespear  
Drew Oldman  
Jake Other Bull  
Jesse Wilson  
Reno Spang  
Trina Todd  
Vanna Shoulderblade  
Veronica Marshall  
Zena Tang

## Libby Central High School

A.J. Sheasby  
Brandon Puckett  
Brittanne Amos  
Gabrielle Thomas  
James Kellogg  
Lorraine Zamzow  
Olivia Benke-Smith

## Lodge Grass High School

Charlie Stops  
LaTasha Stops  
Mari Doportio  
Myrann Crooked Arm  
Talista Stevens

## Malta High School

Bryce Hill  
Lance Henderson  
Marshall Harms  
Saleena Davis  
Spencer Barnes  
Taylor Sjostrom  
Tom Christofferson

## Nashua High School

Alysha Cherney  
Darold Starks  
Joe Sibley  
Katrina Lauckner  
Savannah Taypayosatum  
Styless Fisher  
Teal Hansard  
Tiffany DeVries

## North Star HS, Rudyard

Tyson LaTray

## Plains High School

Apinya Sinlapavilawan  
Ashton Vuller  
Austin Thompson  
Becky Storoy  
Boston McDonald  
Brittany Mount  
Dusty Burgess  
Gabby DeNoble  
JC Arnold  
Jessica Emmett  
Justin Allison  
Kayla VonHeeder  
Kelli Baker  
Kelsey Anderson  
Kelsey Delaney  
Kim Ferderer

## Plains High School

Leah Swedberg  
Melody Earhart  
Tanner Colombo  
Tara Baker  
Thomas Tasakos  
Wes Goodwin

## Poplar High School

Elizabeth Ballanger  
Heather Lee  
Jared Standing  
Mirando Joe  
Richard Knowlton  
Teila Lezard

## Powell Cty HS, Deer Lodge

Ashleigh Vail  
Ashley Kirby  
Blaine Micu  
Brittany Ingle  
Cody Ayers  
Jamilyn Werner  
Johnny Thomas  
Mel Marker  
Paul Smith  
Rachel Dore  
Rebecca Evans  
Sam Perrault

## Scobey High School

Anastasija Akmesic  
Bevy Lee  
Chase Buer  
Dylan Solberg

## Whitefish Independent HS

Cayla Hanson  
Kyla Lanegan  
Max Curtis  
Merilee Thomas  
Parker Duncan  
Tyler Ferguson

## Whitehall High School

Britney Burmeister  
Carrie Poff  
Cody Hagerty  
Dimitre McLaughlin  
Ian Smith  
Jerry Fleege  
Jessica Ward  
Josh Layne  
Josh Parrow  
Justin McBride  
Karsten Welch  
Kyle Stewart  
Morgan Shea  
Tanis Hartford

---

# CREED

---

I believe I have the right and the responsibility to establish career goals and to develop skills necessary to achieve these goals.

I believe that I must choose a vocation appropriate to my interests, aptitudes and abilities.

I believe that I have the opportunity to develop my full potential and become a productive member of my community.

I understand the importance of learning about careers, leadership skills and community service.

I believe that the success of the free enterprise system depends upon the cooperation of government, labor, business, education and the community.

I believe that participation in the Montana Career Association and Jobs for Montana's Graduates will strengthen my ability to achieve personal and career goals for a successful future.

---

---

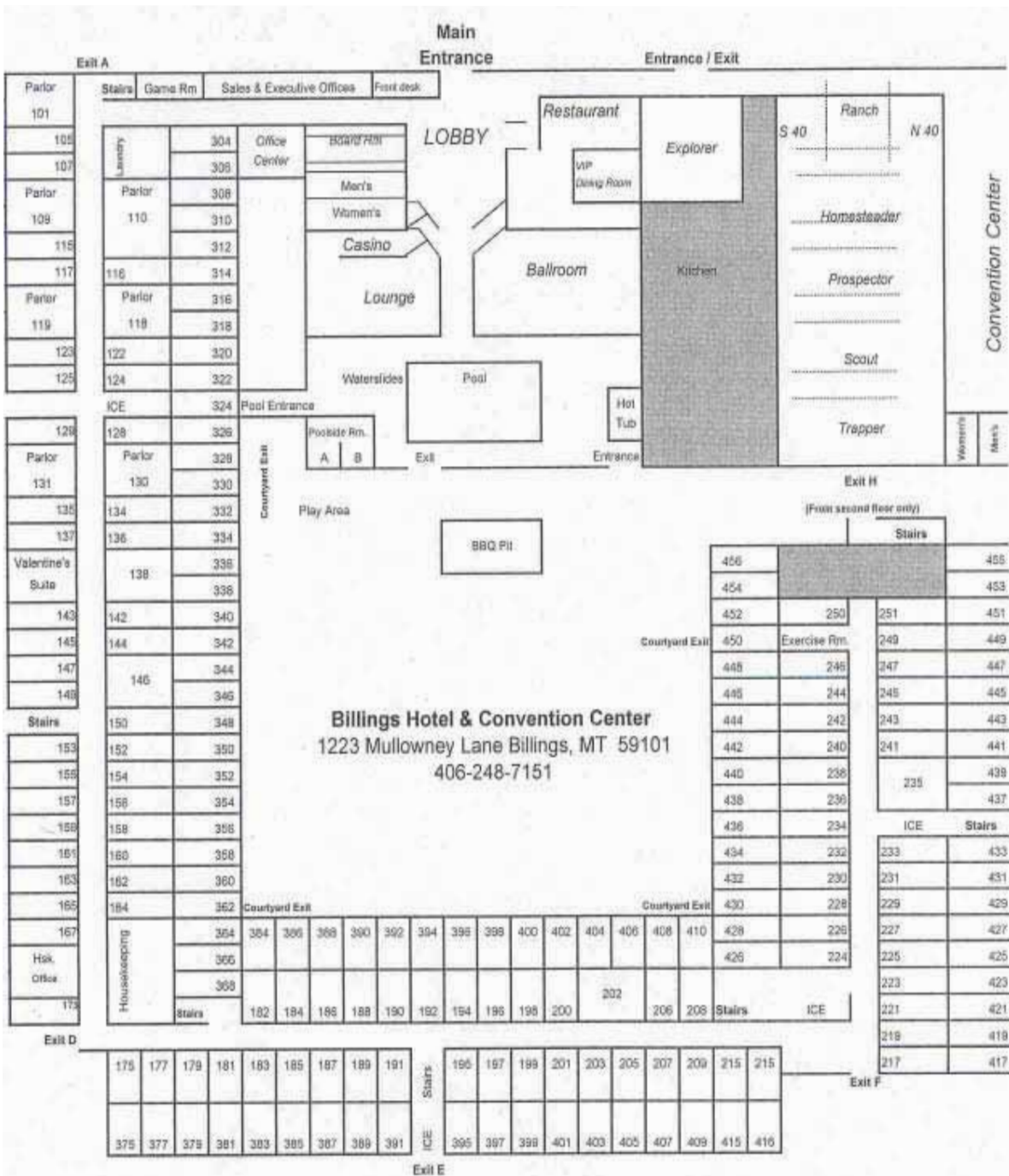
## Student Volunteers

*Each year students donate their time to assist us in making sure the conference goes off as planned.  
We would like to thank the following student volunteers for offering their services:*

Kim Ferderer - Plains High School  
Mark Eustice - Billings Career Center  
Britney Shuffelen - Dawson County HS, Glendive  
Molly Gibson - Helena High School  
Leigh Spotted Bird - Brockton High School  
Heather Torbert - Fromberg High School  
Chelsea Daniken - Billings Career Center  
Chassy Brey - Bridger High School  
Kelsey Anderson - Plains High School  
Tyler LaTray - North Star High School, Rudyard  
Andrew Tucker - Fromberg High School  
Tanner Colombo - Plains High School  
Addy Helland - Glasgow High School  
Meaghan Eaton - Billings Career Center  
Travis Gruel - Fromberg High School  
Morgan Shea - Whitehall High School  
Amanda Bukema - Butte High School  
Dustin Wilburn - Dawson County HS, Glendive  
Jaclyn Stensrud - Billings Career Center  
Christy Baldwin - Dawson County HS, Glendive  
Britney Burmeister - Whitehall High School  
Kayla VonHeeder - Plains High School  
Amanda Evans - Billings Career Center  
Dusty Burgess - Plains High School  
Jared Weil - Billings Career Center  
J C Arnold - Plains High School  
Corey Riding - Fromberg High School  
Samantha Peters - Billings Career Center  
Malorie Sundheim - Billings Career Center  
Gabby DeNoble - Plains High School

Briana Richards - Helena High School  
Jill Butler - Bridger High School  
Leah Swedberg - Plains High School  
Karsten Welch - Whitehall High School  
Erica Aakre - Culbertson High School  
Saleena Davis - Malta High School  
TeAra Billbruck - Glasgow High School  
Satari Partin - Billings Career Center  
Carrie Poff - Whitehall High School  
Jessica Bakken - Dawson County HS, Glendive  
Harley Brown - Billings Career Center  
Simone Smith - Butte High School  
Sara Loftus - Bridger High School  
Chelsea Booth - Culbertson High School  
Jordan Hiatt - Dawson County HS, Glendive  
Caitlin Goetz - Bridger High School  
Becky Storoy - Plains High School  
Seth Peterson - Helena High School  
Marcie Bauwens - Fromberg High School  
Melody Earhart - Plains High School  
Catey Bauer - Billings Career Center  
Dimitri McLaughlin - Whitehall High School  
Kristen Defa - Plains High School  
Tanis Hartford - Whitehall High School  
Brittany Bertagnolli - Helena High School  
Ross Dahmer - Billings Career Center  
Shelby Schaffer - Helena High School  
Jessica Ward - Whitehall High School  
Heather Schultz - Billings Career Center  
Emilee Eiland - Glasgow High School

# Hotel Layout





## ***WHAT ARE CAREER CLUSTERS AND HOW CAN YOU BENEFIT?***

“Career Clusters” is the term for an organizational tool for designing educational programs that link high schools, colleges and workforce needs in the region. The framework has been adopted by the Commissioner’s Office of Higher Education and the Office of Public Instruction and encompasses 6 Career Fields, 16 Career Clusters and 81 Pathways (see model, bottom of page 19). The program of study to be used by High Schools and Colleges have been named Big Sky Pathways, and incorporates a “seamless transition” from high school to college, which means:

- It should be easier for you as a student to take college courses when you are ready.
- Helps you to become fully aware of the requirements set forth in the career you choose.
- Ensures in your program that no coursework is duplicated in high school or college.
- Aligned so classes are ordered in a “progression” with a hands-on, project-based teaching style that many students can relate to well.
- Includes a strong element of academic rigor to complement career and technical education skill set requirements.
- Leads to a certificate, degree or credential that you can use to get employment in your field.

## ***PROGRAM OUTCOMES***

The career clusters framework gives you the insight to create your plan of study, making you an active participant in planning for your career of choice. On graduation from a two-year college, you will be adequately prepared to succeed in a high demand, high skill, and high wage occupation, or to go on to further your education with a four-year degree.

## ***WHERE IS MONTANA IN DEVELOPING BIG SKY PATHWAYS?***

Montana will not design Big Sky Pathways (BSPs) for all the 81 identified career pathway options, but will create Pathways for those career areas designated as high wage, high skill and high demand in the Montana workforce. This includes careers in nursing, manufacturing and construction, business and information technology. We are currently working with teachers, faculty and administrators in the state to have these model pathways available to students. Schools that receive Perkins funding should have at least one BSP in place by the 2008-2009 school year.

## ***CAN MY PLAN OF STUDY INCLUDE DUAL ENROLLMENT?***

Yes! Dual enrollment classes are encouraged in developing your personal plan of study. The state is currently pursuing a statewide policy for dual enrollment opportunities for secondary students (One high school class = one college course and getting credit for both!). Current opportunities in this area include taking a class for college credit while still in high school, participating in College Board Advanced Placement programs, Tech Prep agreements between your school and another college, and various other programs in which your high school participates. Ask your counselor or teacher what is available at your school!

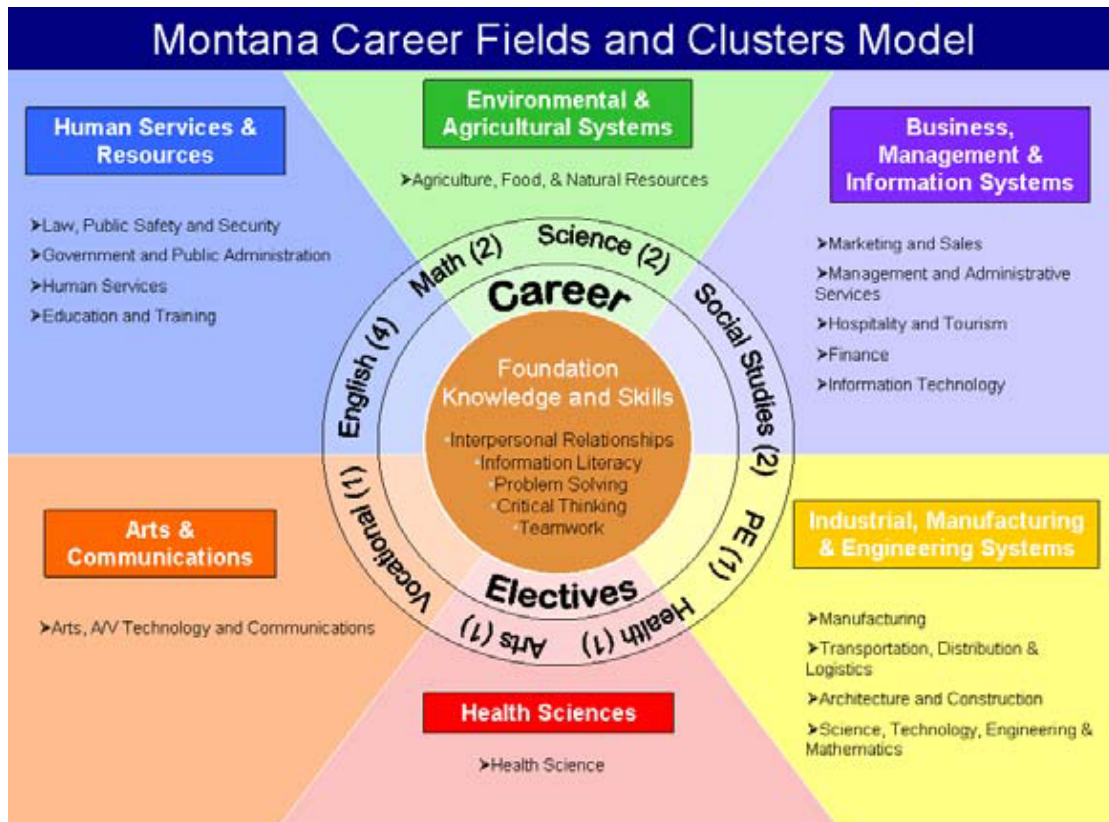
# Thank You

We would like to thank the following individuals and businesses for donating their valuable time, monetary contributions, goods and services.  
We appreciate your assistance and thank you!

Lt Governor John Bohlinger  
Linda McCulloch, Superintendent of Public Instruction  
Mayor of Billings, Ron Tussing  
Billings Hotel & Convention Center  
Natalie Rudolph, Competitive Event Chairperson  
John Vagner & Staff, Lifetouch Photography  
Kelly A. Martin & Staff, Prince Party Productions  
Al Schlepp of Coca Cola Bottling Company  
Betty Lambert, Decorations  
Tom Leonard, Posters  
Steve Duthie, Photographer/Videographer  
Jewell Taylor-Zweegman, Workshop  
Katie Ussin & KULR 8, Workshop  
Ken Bixby & Matt Lopez, Workshop  
Chet Leach, Workshop  
Neal Peaton & Staff, Montana Army National Guard  
Jim Eckenroad, Let's Party Party Store  
Casey Kyler-West, Public Relations  
Montana Department of Labor & Industry  
Workforce Services Division

*Special thanks to all of the judges, workshop presenters, chaperones, bus drivers, administrators and guests who took time off from their busy schedules to offer their services. If we have forgotten anyone who may have contributed in any way, we do apologize.*

## Special Thanks to our Career Specialists





Some organizations go above and beyond in their efforts to help make this conference a success and we would like to thank all of those businesses and organizations who have donated their time, service and contributions!  
Thanks to you all!



**NATIONAL SCHOOL  
STUDIOS**

***"Employee Owned"***

***Trusted Nationally, Represented Locally***  
**Serving Montana and Northern Wyoming**

John Vagner, Territory Manager \* 406-652-6444 \* [jvagner@lifetouch.com](mailto:jvagner@lifetouch.com)  
2110 Overland Avenue, Suite 115A \* Billings, Montana 59102

**Coca-Cola Bottling of Billings**

**Student Assistance Foundation**

450 copies of this public document were published at an estimated cost of \$1.78 per copy, for a total cost of \$800.00, which includes \$800.00 for printing and \$0.00 for distribution.